



ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

As the HOTEL ANATOLIA family, we operate in full compliance with our environmental policy, as every individual and organization should. Our goal is to achieve flawless environmental performance.

We handle our environmental protection and waste management strategy under three main pillars:

1. **Waste Management**
2. **Legal Compliance**
3. **Use of Natural Resources**

We temporarily store packaging waste separately as glass, paper, and plastic, ensuring that it is collected by authorized companies for proper recycling.

Hazardous waste, on the other hand, is separated at the source, recorded, and delivered to certified firms separately from packaging waste.

Uncontrolled collection of hazardous waste can lead to serious air, water, and soil pollution.

As HOTEL ANATOLIA, a comprehensive environmental management system is implemented across all departments. This system is managed by designated environmental officers in collaboration with licensed consultancy firms approved by the Ministry of Environment and Urbanization.

Although internal audits are legally required once a year, we conduct them **monthly**. These audit reports are reviewed in **environmental coordination meetings**, where updates are discussed, deficiencies are addressed, and necessary improvements are implemented. Any upcoming legislative changes are also identified in these meetings, and adjustments are made before such regulations take effect.

Waste generated at our facility is accurately classified in accordance with regulations and is either recycled or safely disposed of. All staff members receive training on these procedures, ensuring that **waste management is carried out with zero error**. Through these continuous efforts, we have gained significant knowledge and experience in environmental protection and waste management.

In line with these regulations, our **suppliers** are also required to comply with our environmental management system. They are allowed to work with us only after obtaining the necessary permits.

Hazardous waste generated in our facility is stored in a designated hazardous waste storage area and disposed of **timely and in full compliance with regulations**.

