



WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

As the **HOTEL ANATOLIA** family, we place great importance on **gender equality**.

- We provide **equal access to health, well-being, and safety** for all our employees, regardless of gender.
- We actively support the **participation of female employees** in all departments and promote **equal opportunities**.
- Our **task distribution** is carried out with a commitment to fairness and equality.
- We ensure that **all employees have equal access to career development opportunities**.
- Through our training policies, we prioritize **female participation and the promotion of gender awareness**.
- We encourage and support the **involvement of women in company management**, providing fair and equal opportunities.
- We maintain a **zero-tolerance policy** toward any form of exploitation, harassment, discrimination, suppression, coercion, or defamation against women.
- We consistently recognize the **value women bring to our institution and the world**, and we are committed to supporting their presence and contributions.

