BIODIVERSITY CONSERVATION POLICY

1. PURPOSE

The purpose of this procedure is to define the **Biodiversity Policy** at the hotel.

2. DEFINITION

Biodiversity refers to the variety of life in all its forms and at all levels. While the term encompasses everything from genes to species and ecosystems, it is often used to describe the variety of plant and animal species.
Biodiversity is essential for maintaining quality of life and a healthy environment. The ongoing loss of biodiversity and the degradation of ecosystems have serious consequences, and protecting and restoring biodiversity is a necessity for a sustainable future.

3. SCOPE

This policy applies to all hotel operations as well as all business partners and suppliers providing products and services on behalf of the hotel.

4. RESPONSIBILITIES

The **Sustainability Management Team (SMT)** is responsible for defining the strategies, commitments, implementation frameworks, and targets within this policy. The SMT meets at least once a year to review biodiversity performance, make necessary decisions, and report to the Board of Directors.
Our management team is generally responsible for ensuring compliance with legal and ethical obligations related to this policy.
The **Procurement and Supply Chain departments**, as well as all relevant teams within the hotel, are responsible for implementing this policy.
All suppliers and business partners are required to comply with this policy.

5. POLICY

5.1 Biodiversity Strategy

Biodiversity conservation is one of the priority areas under our sustainability policy. The hotel aims to identify and monitor the impact of its activities on biodiversity, and to protect the diversity of species, habitats, ecosystems, and the integrity of ecological functions.

A significant portion of the impact on biodiversity originates from the early stages of the supply chain, especially in raw material sourcing (e.g., conventional cotton farming that uses large amounts of water and agrochemicals like fertilizers and pesticides). Air, soil, and water pollution from production and operational activities also negatively affect biodiversity.

To identify and minimize these impacts, we aim for a more responsible supply chain, reduce the demand on natural resources and ecosystems, and prioritize resource efficiency and minimum waste generation.

In this context, as **Hotel Anatolia**, our **BIODIVERSITY CONSERVATION POLICY** includes the following commitments:

- We identify and monitor the potential direct and indirect impacts of our activities and those in the supply chain on biodiversity.
- We avoid materials that pose risks to endangered species, animal welfare, and forests.
- We incorporate the sustainability of natural resources into our goals and develop relevant projects. We participate in initiatives focusing on biodiversity conservation in collaboration with NGOs and local governments.
- We organize internal training and communication activities to raise awareness about the importance and protection of biodiversity and include this subject in our sustainability training programs.
- We report our biodiversity performance annually in the **Sustainability Report**.
- We take action to create and monitor a **local biodiversity inventory** and to protect endemic species.
- We take steps to support and enhance **local agricultural practices** that serve as a source of livelihood for local communities.

Training

All hotel employees receive training to ensure compliance with this policy and procedures, to recognize and avoid biodiversity-related violations. Suppliers in the supply chain are also expected to provide similar training to their employees.

Violation Reporting

In case of perceived risk, confirmed violation, or concern related to biodiversity degradation, an email must be sent to the **info address**.
Corrective actions will be implemented as soon as possible to address the situation, and the effectiveness of the measures will be monitored.